



PORT HOUSTON
THE INTERNATIONAL PORT OF TEXAS™

Notice of Firefighter Exam

Application Deadline:	September 15 th , 2017	5:00PM Central Time
Written Test:	September 23 rd , 2017	8:00AM Central Time
Physical Ability Test:	September 23 rd , 2017	10:30AM Central Time

General Notice: The Port Houston Fire Department is accepting applications for Firefighter testing to establish eligibility list for future vacancies. Testing includes: Physical Ability exam, written exam, oral exam, background investigation and physical exam.

Minimum Qualifications: Must be 18 years of age and have High School diploma and/or GED at time of application; and,

- Possess a valid Texas driver's license with acceptable driving record.
- TCFP Structural Firefighter basic certification required.
- TDSHS Emergency Medical Technician basic required.
- NIMS IS 100, 200, 700, 800 required.

STEP 1: COMPLETE ONLINE APPLICATION BY DEADLINE OF FRIDAY, SEPTEMBER 15, 2017:

Application:

- Online Firefighter Application at [Port Houston Careers](#)

STEP 2: WRITTEN TESTING SATURDAY, SEPTEMBER 23, 2017

Each applicant shall take a written test which is in compliance with the validity standards of the various federal and state agencies. The test shall be administered in order to measure specific job related criteria. Passage of the written examination means a score that is at or above 75%. The examination components shall be graded on a 100 point scale. A confirmation of testing and a picture ID is required for admittance. No admittance after 8:00am.

STEP 3: PHYSICAL AGILITY TESTING SATURDAY, SEPTEMBER 23, 2017

Candidates that successfully complete the Written Test will be eligible to participate in the Physical Agility Testing (PAT). The PAT consists of:

- Dragging a charged 2 ½" hose line 50 feet
- Pulling a 90lbs sled 50 feet while staying with a 3'x3' box
- Dragging a 165lbs rescue Randy 50 feet
- Placing 6-50lbs bags from an elevated platform to the ground and back
- Climbing a 50 foot elevated platform



- Raising a 1 ¾" hose line 50 feet hand-over-hand with a utility rope
- Decending from a 50 foot elevated platform

The PAT can be seen here: [Port Houston Fire Physical Agility Testing](#)

STEP 4: ORAL INTERVIEW BOARDS

Candidates who pass the written test and have completed the PAT will be invited to an interview with a panel composed of firefighters and Port Houston HR personnel. The interview panel will rank applicants. The interview panel will establish the Candidate Eligibility List. Candidates will be offered positions based upon their position on the Eligibility List and available openings.

Wages, Benefits, and Hours of Work:

- Port Houston Firefighters starting salary is \$49, 233.34
- Firefighters work a 24-hour shift followed by 48-hours off-duty.
- Sick leave for firefighter employees accrues at the rate of 8.47 hours per pay period for up to a maximum of seventeen (17) pay periods per calendar year, and a maximum accrual of 144 hours per calendar year. Firefighter employees cannot accumulate more than 720 hours of accrued and unused sick leave.
- Firefighters with less than five (5) years of service are granted 112 hours of vacation per year with a maximum accumulation of 224 hours.
- Port Houston offers a comprehensive benefit plan including health and dental insurance, life insurance, deferred Compensation Plan (457b Plan), Tuition Reimbursement, Paid Training and Career Advancement.

Port Houston is an equal opportunity/equal access employer fully committed to achieving a diverse workforce